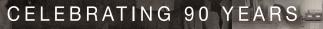
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Credit Union DAY





TourGuests Canton N.C.

his single sheet would make well over 4,000 standard U.S. Post Cards

Greetings / Oct. 11, 1937 welcome you in a BIO way on the qqest Post Card ever made ! Champion Paper & Fibre Co. ~ Mandachurso PULP PAPER CHEMICALS

Merry Christmas

Jur.

Statement of Financial Condition

As of 12-31-2021

ASSETS

| Total Loans | \$299,536,343.67 |
|-----------------------------------|------------------|
| Allowance for Loan Loss | (\$1,015,153.61) |
| Net Total Loans | \$298,521,190.06 |
| Total Receivables | \$3,329,331.34 |
| Total Cash on Deposit | \$94,845,682.06 |
| Total Investments | \$935,593.07 |
| Total Prepaid | \$908,908.25 |
| Fixed Assets (Net) | \$10,080,574.55 |
| Accrued Income/Loan & Investments | \$702,629.69 |
| Others Assets | \$3,404,966.28 |
| TOTAL ASSETS | \$412,728,875.30 |

LIABILITIES AND EQUITY

| TOTAL LIABILITIES AND EQUITY | \$412,728,875.30 | |
|---|------------------------------------|--|
| TOTAL EQUITY | \$39,680,176.39 | |
| Net Income | \$3,030,888.84 | |
| Total Reserves Total Undivided Earnings | \$10,957,159.29 \$25,692,128.26 | |
| TOTAL LIABILITIES | \$373,048,698.91 | |
| Total Payables and Accrued Liabilities Total Shares & Certificates | \$2,308,512.59 \$370,740,186.32 | |

Statement of Income

For the year ending 2021

INCOME

| Interest on Loans Income on Investments Fees and Charges Miscellaneous Operating Income Non-Operating Income | \$13,527,709.63 \$100,861.48 \$4,501,356.66 \$397,218.96 \$40,660.97 | | | | | |
|--|--|--|--|--|--|--|
| TOTAL INCOME | \$18,567,807.70 | | | | | |
| DISTRIBUTION OF INCOME | | | | | | |
| Operating Expense | (\$14,242,252.11) | | | | | |
| Dividends Paid | (\$1,294,666.75) | | | | | |
| NET INCOME | \$3,030,888.84 | | | | | |

2021 Board of Directors

| Mike | Arnott |
|------|-----------|
| Greg | Boothroyd |
| Andy | Francis |

Ron Mills Dean Pressley Stephany Semones

Howard Taylor Bryan Trantham Jenny Wood

Board of Directors' Report

As a community-based organization, we understand that we are only as strong as those we serve. For Champion Credit Union to reach its goals, we must be committed to helping you, our members, first and foremost. This focus has never been more important than over the past few years, especially 2021.

With 2020 in our rear-view mirror, we entered 2021 with high hopes, yet continued to face challenges, both nationally and locally. Despite those challenges, our credit union remained very well capitalized by both state and federal regulation standards and our assets were of high quality. Member engagement and support has been vital to this success.

Our successes for 2021 are not simply measured by our financial achievements. As many of our members continued to deal with hardships related to the pandemic, our community experienced unprecedented flooding from Tropical Storm Fred. Many of our members, our employees, and others in the community suffered major damage and loss of property, some losing everything. Our credit union responded quickly and efficiently to provide relief assistance through the Champion Credit Union Relief Funds, donating more than \$200,000 to help our members rebuild their lives. Our Board and staff remained focused on the credit union principle of "people helping people." I commend our team for their efforts.

We continued to introduce new services and grow our offices and our team, proudly being named as one of the Best Employers in North Carolina for the fourth year in a row by Business North Carolina. Our team donated countless volunteer hours in the community and received the Partner in Philanthropy Award from the Carolinas Credit Union Foundation.

As a member, you are a part-owner of Champion Credit Union. This means that our successes are yours, too. We are not only your neighbors, friends, and community partner, but your financial mentor with your best interest in mind. We are so proud to have been by your side during this past year. As we enter our 90th year of serving the wonderful communities of Western North Carolina, we look forward to achieving more together, with you, our members.

On behalf of the Champion Credit Union Board of Directors and team, thank you for allowing us to serve you.

Bryan Trantham *Chairman* Board of Directors

President's Report

90 years! This year represents an incredible milestone for Champion Credit Union and one that we plan to celebrate with you, our members!

Milestones like this do not happen without collaborative dedication and success from past/present members, volunteers, and employees. I am proud of where we've been and where we're headed as we continue passionately impacting our communities.

2021 was a year of sustained growth and financial success even with some of the ongoing economic and pandemic-related pressures. We were fortunate to help more than 400 members purchase and/or refinance their homes, over 2,000 members purchase and/or refinance their automobiles, and nearly 70 small business owners expand their own operations. These accomplishments in conjunction with historically strong deposit growth, led to total assets increasing by nearly 20%.

Even with that significant growth, we remained well-capitalized by regulatory standards and received very positive reports from our external audit firm and state examiners.

We also continued our investments into existing facilities, technology services and infrastructure, as well as deposit and loan products that met the needs of our members. And, for the fourth consecutive year we were recognized by Business North Carolina as one of the Best Employers in the state.

Perhaps I am most proud of what we accomplished outside the walls of our offices. Our team volunteered more than 1,000 hours of community service to various organizations and took our philanthropic spirit to a new level by contributing more than \$200,000 in member and employee relief funds due to the devastating impacts from Tropical Storm Fred. It's actions like this that illustrate our promise of active engagement in meaningful participation and change.

In conclusion, it continues to be my honor and privilege to lead this incredible organization. We will remain committed to being exceptional in all that we do, and I look forward to the successes we will share in the years ahead.

Jake Robinson President/CEO Champion Credit Union

Audit Committee Report

The Champion Credit Union Board of Directors appoints the Audit Committee annually during its organizational meeting. This Committee fulfills the ongoing important role of ensuring that the Credit Union's operations are honest and efficient and reviews policies and procedures through different types of audits and reviews.

Doeren Mayhew out of Charlotte, NC conducted the annual independent opinion audit for 2021. Additionally, they examined a sample of mortgage, consumer, and business loans, as well as membership applications. In 2021, the Risk Management Department conducted cash counts for all branches. Assessments were performed by a third party to examine security related to member information and technology.

Respectfully submitted, Audit Committee Champion Credit Union

Nominating Committee Report

The Champion Credit Union Board of Directors appoints the Nominating Committee annually during its organizational meeting. This Committee fulfills the ongoing role of overseeing and administering the selection, nominating, ballot process, and election of candidates for the Champion Credit Union Board of Directors.

As a result of the election that concluded in March 2022, the following individuals received the most votes for a three-year term on the Board of Directors:

- Ron Mills
- Dean Pressley
- Jenny Wood

Ninetieth Annual Meeting Agenda

- Call to Order: Bryan Trantham
- Invocation
- Determination of a Quorum
- Reading and Approval of Eighty-ninth Annual Meeting Minutes: Jenny Wood, Secretary
- General Reports:
 - Report of the Board of Directors: Bryan Trantham, Chairman Report of the President: Jake Robinson, President/CEO Report of the Audit Committee: Andy Francis, Chairman
- Unfinished Business
- Report of the Nominating Committee: Greg Boothroyd, Committee Chairman
- Adjournment

Team Champion

| Alexis Byrd | Bunny Smith | Jessica Mcfalls | Lisa Robinson |
|--------------------|-------------------|------------------|------------------------|
| Alma Lopez | Cassie Webb | Jessica Thomas | Lisa Clowers |
| Amanda Miller | Christy Edwards | Jimmy Wilson | Lorinda Whaley |
| Amy Shook | Clayton Rice | Jonathan Rowland | Lynn Pinter |
| Amy Trull | David Clester | Karen Cioce | Maggie Miller |
| Angle Cathey | Deanna Mathews | Katelin McGhee | Marc Trull |
| Anna Rose | Dedee Hall | Kathy Fouts | Mary Carswell |
| April Herbert | Denise Stamey | Kathy Holmes | Matt Wells |
| Ashley Smart | Emily Rowland | Kathy Hill | Megan Wyatt |
| Belinda Lowe | Ethan Blankenship | Kelly Brooks | Megan Carpenter |
| Beverly Fowler | Felicia Rumler | Kim Hannah | Melanie Mooney |
| Brian Öliver | Frances Greene | Kisha Hall | Melissa Cunningham |
| Brieanna Howell | Frances Oka | Kristy Polkamp | Mike Bailey |
| Brittainy Crawford | Hope Driggers | LaFredia Burton | Michelle Lucie |
| Brooke Deaver | Jake Robinson | Lauren Wright | Miguel Hernandez Perez |
| Brooke Stone | Jennifer Hepfer | Leah Ross | Misty Rice |
| | | | |

Nathaly Gomez Noralynn Gudger Pam Reece Pam Thomason Paulette Buchanan Quinton Wall Raygan Nunez Samantha Gentry Sendy Barnica-Bonilla Tim Mehaffev Shannan Kutscher Sharon Franks Sharon Mull Sherrie Worley Stacy Corzine Stacy Smathers Steve Cooke

Susan Buchanan Tabitha Hall Tammy McDonald Tammy Hays Tammy Gray Teresa Forga Teresa Burnette Tim Stanley Tina Lance Tommi Ledbetter **Travis Percival** Trudy Hall Valerie Kuykendall Vickie Caylor